

Governance Change Project Committee Executive – Communiqué 1

As you may be aware, LCAQD has initiated a governance review in support of the Strategic Charter, which commits the District to: “Ensuring effective governance, which includes equipping governance leaders, establishing succession planning and the ongoing review of District structures.” A number of workshops have occurred over 2017/18 resulting in a proposed model that was considered and supported by District Convention of Synod in June 2018. This strategic intent is the basis of what will be a transformational project in the life of the LCAQD.

Why have a governance review?

There are many reasons why the review was needed, including shifts in contemporary secular standards relating to efficiency, compliance, transparency, and accountability. The primary reason, however, is to ensure that the mission of the Church and its Charter and Values remain at the forefront of everything we do within this changing environment. The key elements therefore central to the proposed governance model are:

- The intention to collaborate on our shared mission across our communities, and this includes resources.
- The focus on “parish” collaboration where congregations, schools, aged care services, early childhood centres etc. all work together within parish areas as ministry communities.
- That this is a flexible program and an ongoing task. It was last done leading up to Union in 1966.

What outcomes are going to be achieved?

The project aim is to focus on developing an implementation plan to be presented to District Convention of Synod in 2019. This includes amongst others new governance processes and structures, reviewing a variety of governance documents, processes and policies including by-laws, parish alignment, secretariat functions, nominations process, property and audit functions and the like.

How is the project being managed?

A Project Committee has been established to oversee the Governance Change Project and a Project Coordinator appointed. The members include:

Bishop or his nominee

Chair Mr Bruce Lockwood and

- Rev Brenton Altmann (Secretary CLEQ)
- Dr Clare Seligmann (Chair CLS)
- Ms Keziah Sydes (Chair CLYQ)
- Mr Carl Eckermann (Member CM&M)
- Mr John Hoffman (Project Coordinator)

What are the next steps?

The Project Committee is finalising the project scope sequencing for the various sub-projects for the Project Coordinator to initiate. The various working parties will then begin to form with appointed Sub-Project Owners. Very soon there will be a need for internal LCAQD resources to be made available for the project working parties. A variety of skills and knowledge will be required depending on the outcomes of the working party. I would like to encourage directors and senior managers to support this project through the provision of resources to the working parties in order to positively contribute expertise and reduce project costs.

Future communications

Given the importance of this project and the impact across the whole of LCAQD there will be ongoing communications to keep you informed.

I look forward to the amazing outcomes and organisational cultural change that will come through this project for the extension of God’s kingdom.

In Christ’s Service

Mark Vainikka
Acting Bishop
7 September, 2018